



New Leadership Opportunities Proposed for All NACEP Members

The NACEP Board of Directors has unanimously endorsed a proposal that would increase leadership opportunities for all members, in alignment with the Strategic Plan and to adapt the organization to meet the needs of our growing and diverse membership.

Support for the proposal came after meticulous review at the Board's in-person meeting in Albuquerque. Three key aspects, *quality*, *involvement*, and *inclusion*, were the focus while developing the proposal. As efforts progressed to increase leadership roles, the composition of the NACEP Board, the organization's committee structure, and the criteria for serving were redefined.

The plan would open one-third (five) of the Board of Director positions to membership classes currently excluded from Board service – secondary schools, state agencies, and colleges and universities without a NACEP-accredited programs. Three of these positions would be open to all members, one would be designated as a secondary schools representative, and one would be filled by a state agency representative.

The plan also envisions elections for three new Commissions, modelled after the successful Accreditation Commission. If enacted this would provide elected leadership opportunities open to all members for the first time and extend the right to vote in elections to all membership classes. After consultation with members, a final vote on the proposal is scheduled for December, 2018.

The proposal Board of Directors would continue to have 15 voting members, with revised eligibility requirements for some seats and retaining 2/3 of seats exclusively for representatives of NACEP-accredited programs. The proposed board structure includes:

- President-Accredited Member Elected by Accredited Members
- President Elect-Accredited Member Elected by Accredited Members
- Treasurer-Accredited Member Elected by Accredited Members
- Secretary-Accredited Member Elected by Accredited Members
- 2-Year Postsecondary Representative-Accredited Member Elected by Accredited Members
- *2-Year Postsecondary Representative -Accredited Member Elected by Accredited Members
- 4-Year Public Postsecondary Rep.-Accredited Member Elected by Accredited Members
- Private Postsecondary Representative-Accredited Member Elected by Accredited Members
- Member at Large-Appointed Accredited Member
- Secondary Schools Member Representative-Appointed
- *State Agency Member Representative-Appointed
- Accreditation Commission Chair-Appointed, Accredited Member
- *Engagement Commission Chair-Appointed, Any Member
- *Advocacy Commission Chair-Appointed, Any Member
- *Research Commission Chair-Appointed, Any Member
- *Executive Director-Non-Voting Board Member

*Denotes new position

A second 2-Year Postsecondary Representative position would be added to reflect the large number of 2-Year colleges in our membership and holding accredited programs. The State Agency position reflects the growing involvement and impact of the agencies. The Engagement, Advocacy, and Research Commission Chairs replace Committee Chairs that are part of the current Board structure. The position of Past-President would be eliminated, while the Treasurer position, which has historically been an appointed position, would be elected.

New Engagement, Advocacy, and Research Commissions

The proposal endorsed by the board includes a new Commission structure for NACEP. The Engagement, Advocacy, and Research Commissions would be based on the successful Accreditation Commission model and create new leadership opportunities for all members. Chair, Vice Chair, and elected seats on the new Commissions would be open to all NACEP members and all members would participate in the elections. Geographic regions would be established and Engagement and Advocacy Commission members would be elected by region. An additional goal of the restructuring is to strengthen the work of volunteer leadership bodies and their outcomes.

Commission Composition:

- Appointed Chair and Vice Chair positions, open to all members, the Chair of each commission will serve on the NACEP Board of Directors
- Five elected members on each commission, open to all members
 - Engagement and Advocacy Commission members elected by geographic region by all members within the region
 - Research Commission members elected on an at-large basis by all members
- Appointed secondary and state agency members to ensure representation by these membership classes
- Service on the Accreditation Commission would remain limited solely to representatives of NACEP-accredited programs, aside from one appointed position for an External Member

Eligibility to serve on the NACEP Board or a Commission will be determined through an individual's accomplishments, professional and leadership experience, and commitment to the work of the Board, Commission, and NACEP. Institutional accreditation status will not be a factor in Engagement, Advocacy, and Research Commission appointments. Individuals will be sought who show evidence of:

- Demonstrated expertise relevant to the charge of the Board or Commission
- Commitment to the mission and strategic goals of NACEP
- Participation in NACEP activities
- Commitment to the time requirements for Board or Commission service
- Demonstration of institutional support for Board or Commission service

For additional information on the Board's Expanded Leadership Opportunities proposal, please contact any of the Board members listed below or NACEP Executive Director Adam Lowe.

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