

NACEP Discovery Series

Cohort, Coaching, and Curriculum:

Designing an Academy Model of Completion for

Your CEP

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Who we are...

Miles McCrimmon

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☐ Director of Reynolds College Academies □ Concurrent instructor of general biology

Concurrent instructor of micro computer applications

☐ Six school sites serving 700 students

☐ Program size 186

☐Program size 144

Students in concurrent coursework 325

☐Students in concurrent coursework 88

☐Students in concurrent coursework 50





What is the Academy Model?

- Up to 50 9th grade students admitted as a cohort
- Full completion of associate's degree curriculum
- SACS and NACEP standards and practices followed
- Site administrator (Director)- program point person
- On-site college career coach
- Dedicated high school counselor
- Coordinated events for all 4 years
- Credentialed high school faculty





Academy Completion Data (2015-17)

ACA Students beginning 11th grade-

ACA Students graduating in 12th grade-

Credits delivered:

95.1% graduation rate



143

136

8,100+

134 graduates have continued in post secondary coursework





ETS Exit Testing

ACA student percentile comparison to 550,000 university sophomores from across the nation

Subject Area	ACA Students
Total Score	78%
Critical Thinking	70%
Reading	63%
Writing	76%
Mathematics	83%





Credit Transfer breakdown

- •87% transferred at least 30 credits
- •78% transferred at least 45 credits
- •27% transferred at least 60 credits
- •13% attended private institutions transferring little if any credit





Initiating a Partnership

Memo of Understanding

- Responsibility sharing
- Communication protocol
 - Cost sharing

Key Roles

- ☐ Designate a college administrator to liaise with the high school site administrator
- Appoint a high school site administrator to liaise with the college administrator





Driving the building process...

Coaching









Creating a Student Cohort

- Design selection criteria & application
- ☐ Host community informational meeting(s) with middle school families – zone meetings & open house
- Explain...
 - Purpose of the first 2 years
 - Required gateways
 - Concurrent coursework delivered where and by whom





Selecting a Faculty Cohort

- Establish support for incoming faculty tuition reimbursement and stipend
- Generate interest
- Help those without the required degree to find an online or on-campus program
- Create a launch timeline of each instructor





Design the course sequence

9th and 10th grade

- ☐ Honors core/ some AP
- State standards testing
- Placement testing for concurrent English and math
- ■Summer courses before 11th grade

11th and 12th grades

- ☐ Credit management
- ☐ Balancing room
- ☐ Time between graduations





The Associate of Science (A.S.) in Social Science Degree

Offered at J. R. Tucker High School

Reynolds Courses are in Bold

GRADE 9	GRADE 10	SUMMER SESSION	GRADE 11	GRADE 12
Honors English 9	Honors English 10	Student Development 100	English 111 and English 112	English 244 and English 242
Honors Biology	Honors Chemistry	Health 115	AP Physics or AP Chemistry	Biology 101 and Biology 102
Pathway 1: Honors Geometry	Honors Algebra II	Reynolds Humanities/Fine Arts Elective	Math 166 and MTH 240	AP Stats
Pathway 2: Honors Algebra II	Honors Math Analysis		Math 166 and MTH 240	AP Calculus A/B or B/C
Honors World History II	AP European History		History 121 and History 122	Political Science 211 and Political Science 212
World Language	World Language		Spanish 101 and 102 or 201 and 202	Psychology 200 and Psychology 230
Health & Physical Education	Health & Physical Education		Information Technology 115 and Semester High School Elective	Biology Lab
High School Elective	High School Elective		High School Elective	High School Elective





The Associate of Science (A.S.) in Business Administration Degree

Offered at Highland Springs High School

Reynolds Courses are In Bold

GRADE 9	GRADE 10	SUMMER SESSION	GRADE 11	GRADE 12
Honors English 9	Honors English 10	Student Development 100	English 111 and English 112	English 244 and English 242
Honors Biology	Honors Chemistry	Health 115	AP Physics, AP Chemistry or AP Environmental Science	Biology 101 and Biology 102
Honors Geometry or Honors Algebra II	Honors Algebra II or Honors Math Analysis		Math 163 and Math 270	Economics 201 and Economics 202
Honors World History II	AP European History or AP World History		History 121 and History 122	Political Science 211 and Political Science 212
World Language	World Language		Information Technology 115 and Information Technology 140	Accounting 211 and Accounting 212
Health & Physical Education	Health & Physical Education		Half-Year Leadership Course and Business 100	Blology Lab and Study Hall
High School Elective	High School Elective		High School Elective	High School Elective





Coaching

High school counselor

- Reduced regular student load
- Meets with students as needed and annually
- Assists students in navigating the unique world of a 16/17 year old college student

College career coach

- Employed by the college
- Works out of the high school
- ☐ Meets with students in groups and individually all 4 years
 - Habits of mind development
 - Career and major exploration





Career Coaching Interventions

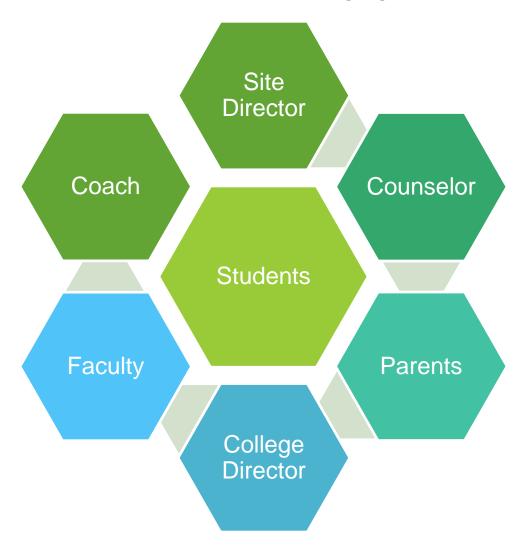
9 th Grade	10 th Grade	11 th Grade	12 th Grade
Career Assessments; VA Wizard profiles	Students will complete the Reynolds admissions application	Students complete mock admissions applications	Students will complete college admissions applications
Career Coach Office Hours;	Career Coach Office Hours;	Career Coach Office Hours;	Career Coach Office Hours;
Career Coach Blog	Career Coach Blog;	Career Coach Blog	Career Coach Blog
Students participate in one	Students receive VPT English	Students meet with school	Students complete a SWOT
college tour	and VPT-Math prep materials	counselor and career coach to	analysis for each university of
	Career Coach schedules corporate testing dates	draft a list of colleges and majors	Interest
Students visit Reynolds	Parent Workshop about	Parent Workshop about senior	Students identify scholarship
Community College	Reynolds	year	opportunities
**	*	#	
The GPA Talk	Time Management	The GPA Talk	Students will complete a SWOT
Backpack Dump	Study Skills	Stress Management	analysis for three
Homework Helpers Planners		Student Lingo	majors/programs of interest



Entry - Blue Retention - Green Exit - Red



Pillars of Support







Relationship With the College Administrator

- Meet at least once or twice a month
- Plan for rising 11th grade parent seminar and student English placement testing on college campus
- Plan annual faculty professional development meeting including college liaisons for each department
- Selection committee member that evaluates and selects 8th grade applicants for admission to the program
- Advisory council member





Relationship With School Counselor

- Speak with or email school counselor daily.
- Works to ensure the master schedule works for ACA classes
- Makes multiple presentations to all ACA students and parents
- Meets one on one with all ACA students throughout the year to check on progress, and determine elective classes
- Helps to keep ACA students "on track" when they need guidance





Relationship With Career Coach

- Shared office space with HS Director 24hrs/ week
- Daily interaction and communication regarding student success/challenges
- Student group presentations and one on one meetings
- Assist juniors with career planning and identifying potential colleges
- Assist seniors with college applications, finding grants, and scholarships





Relationship With Concurrent Faculty

- Selection of a small cadre of faculty
- Professional development
 - With college
 - With grade level
- Concerns about students shared with parents, coach, director
- Supported and commitmented





Relationship With Parents

- Enlist as a "partner" to assist
- Students live at home/ Parents still contribute to college readiness growth
- Annual parent workshops
- Parent email directory
- Remind.com





Relationship With Students

- Dual role as professor and leader of the program
- Pulse of student progression from acceptance through completion
- Open door policy in the ACA office
- Student email directory
- Remind.com





Webinar Link https://tinyurl.com/academymodel

Reynolds ACA Website

http://reynolds.edu/ACA

HSHS ACA Website

http://blogs.henrico.k12.va.us/hshsaca/

Tucker ACA Website

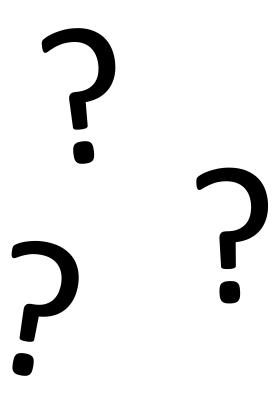
http://blogs.henrico.k12.va.us/jrtaca/





Questions











Future NACEP webinars and Events:

February 26: Nacep Webbytes-Home School Students: Providing Early College Access for All Populations.

March 1: NACEP Webbytes-A Journey through Institutional Change

March 8: Dual Enrollment Marketing Panel Webinar

March 13: Starting the Conversation-Strengthening the Concurrent Enrollment Faculty Relationships for Student Success.

March 19: NACEP Accreditation Mini-Series-Curriculum and Assessment

March 22: Supporting Faculty Liaisons, a Partnership Model to Provide Quality Professional Development



