

Strategies for Faculty Standards



Sandy Gonzalez, Schenectady County Community College

Superheroes



Standards: What

Your Institution: How



Approving Faculty

∞ NACEP standard:

- “CEP instructors are approved by the respective college/university departments and meet academic department requirements for teaching the college/university course.”

∞ Note:

- “Approved by...”
- “Meet academic department requirements”

Application Strategies

- ⌘ What are your minimum requirements?
- ⌘ How do you communicate minimum qualifications to potential candidates/schools?
- ⌘ What will you require applicants to submit?
 - Mimic on-campus adjunct requirements
- ⌘ Who reviews applications?
- ⌘ Who signs off?
- ⌘ How will you notify of approval or denial?

Training and Orientation

∞ NACEP standard:

- “The college/university provides new CEP instructors with discipline-specific training and orientation regarding, but not limited to course curriculum, assessment criteria, pedagogy, course philosophy and administrative policies and procedures prior to the instructor teaching the course.”

Orientation Strategies

- ∞ Where does it fit in process?
- ∞ Who is in charge of orientation?
- ∞ What is included?
 - Discipline-specific
 - Administrative
- ∞ How is it tracked?

Professional Development

∞ NACEP standard:

- “The CEP provides annual discipline-specific professional development activities and ongoing collegial interaction to address course content, course delivery, assessment, evaluation and/or research in the development in the field. The CEP ensures CEP instructor participation. “

Professional Development Strategies

- ∞ What will be the format?
- ∞ Who will conduct?
- ∞ Who tracks and how?
- ∞ How is participation ensured?
- ∞ How is continuing collegial interaction ensured?

Non-compliance

∞ NACEP standard:

- “CEP procedures address instructor non-compliance with the college/university’s expectations for courses offered through the CEP (for example, non-participation in CEP training and/or activities).”

Non-compliance processes

- ∞ What is your non-compliance policy?
- ∞ How is it enforced? Who tracks?
- ∞ What is the follow-up procedure?

Seeking balance

Collegial
interaction



Oversight

Happy Faculty, Happy Program

